MILITARY PAY & RETIREMENT/Pay Raise Parity

SUBJECT: Soldiers', Sailors', Airmen's, and Marines' Bill of Rights Act of 1999 . . . S. 4. Sarbanes/Warner

amendment No. 19.

ACTION: AMENDMENT AGREED TO, 94-6

SYNOPSIS: As reported, S. 4, the Soldiers', Sailors', Airmen's, and Marines' Bill of Rights Act of 1999: will authorize a 4.8-percent military pay raise, effective January 1, 2000; will reform the military pay tables; will revise the military retirement system; will authorize active duty military personnel to participate in the Thrift Savings Plan; will revise benefits under the Montgomery G.I. Bill; will authorize a special subsistence allowance for enlisted military personnel who demonstrate eligibility for food stamps; and will require an annual report on the impact of these changes on recruitment and retention.

The Sarbanes/Warner amendment would express the sense of Congress "that there should continue to be parity between the adjustments in the compensation of members of the uniformed services and the adjustments in the compensation of civilian employees of the United States."

Those favoring the amendment contended:

Both Federal Government civilian and military employees make valuable contributions to our country. The overall levels of pay for those employees are less than they are for private sector employees (military personnel receive 9 percent to 14 percent less and civil servants receive an average of 30 percent less). The disparity is especially great for high technology jobs and specialized trade occupations. We believe that both civilian Federal workers and military Federal workers deserve higher pay than they are receiving. When pay raises have been given to Federal workers over the past 2 decades, parity has generally been maintained between civilian and military employees. We believe that practice should continue. The Sarbanes/Warner amendment expresses the sense of the Congress in favor of continued parity, and thus merits our support.

No arguments were expressed in opposition to the amendment.

YEAS (94)				NAYS (6)		NOT VOTING (0)	
		nocrats Republ	Republicans	Democrats (1 or 2%)	Republicans	Democrats (0)	
		(44 or 98%)			(5 or 9%)		(0)
Abraham Allard Ashcroft Bennett Bond Brownback Burns Campbell Chafee Cochran Collins Craig Crapo DeWine Domenici Enzi Fitzgerald Frist Gorton Gramm Gramm Grams Grassley Hagel Hatch	Helms Hutchinson Hutchison Inhofe Jeffords Lott Lugar Mack McConnell Murkowski Nickles Roberts Roth Santorum Sessions Shelby Smith, Gordon Snowe Specter Stevens Thomas Thompson Thurmond Voinovich Warner	Akaka Baucus Bayh Biden Bingaman Boxer Breaux Bryan Byrd Cleland Conrad Daschle Dodd Dorgan Durbin Edwards Feingold Feinstein Harkin Hollings Inouye Johnson	Kennedy Kerrey Kerry Kohl Landrieu Lautenberg Leahy Levin Lieberman Lincoln Mikulski Moynihan Murray Reed Reid Robb Rockefeller Sarbanes Schumer Torricelli Wellstone Wyden	Bunning Gregg Kyl McCain Smith, Bob	Graham		ION OF ABSENC usiness ly Absent aced Yea aced Yay Yea